

Portfolio Number and Description		Cashlimit Number and Description		Current Budget £000	Actuals to date £000	Quarter 3 Published Forecast £000	Change from Previous Quarter Forecast Over / (Under) £000	2022/23 Outturn Variance Over / (Under) £000	Impact of Unbudgeted 22/23 Pay Settlement £000	22/23 Outturn Variance (excl. impact of unbudgeted pay settlement) Over / (Under) £000	Outturn Variance Analysis	Outturn Recovery Plan
Detailed Analysis of Budgets for Leader of Council												
P04	Leader of Council	1018	Heritage Services	(5,725)	(7,175)	(6,380)	0	(656)	0	(656)	The strong autumn performance has been reflected in the forecast outturn at year-end. The budget was for 60% of pre-COVID visitor numbers, the forecast is for 80%. Retail, catering and room hire are all ahead of budget. The wage inflation pressure is mitigated through the recruitment challenges, which mean staff costs are forecast to be underspent at year-end. Exit costs are anticipated at the end of the Assembly Rooms and as such the financial benefits of stronger autumn performance is being earmarked to meet these costs.	Reduced spend in some areas, partly through deferring some spend, in line with the Council financial recovery measures, and partly reflecting our own capacity to get work done over the final quarter.
P04	Leader of Council	1109	World Heritage	161	94	165	0	4	1	3	No material variance reported.	Not applicable
P04	Leader of Council	1121	Events and Active Lifestyles	301	267	279	(16)	(21)	6	(27)	The service is forecasting a favourable position, due to current vacancies and a slight increase in events income.	Not applicable
P04	Leader of Council	1126	Visit Bath	76	114	75	0	(1)	0	(1)	No material variance reported	Not applicable
P04	Leader of Council	1136	External Affairs & Partnerships	30	115	30	0	0	0	0	No variance reported.	Not applicable
P04 Leader of Council				(5,157)	(6,584)	(5,831)	(16)	(673)	7	(681)		
Detailed Analysis of Budgets for Resources												
P26	Resources	1032	Information Technology	5,853	4,945	5,340	9	(513)	92	(606)	Under budget position due to holding vacancies, contract savings realised in year and service supported borrowing (SSB) savings. The 2023/24 has incorporated the recurrent impact of the SSB saving.	Not applicable
P26	Resources	1037	Property Services	572	759	551	(9)	(21)	15	(36)	No material variance reported	Not applicable
P26	Resources	1038	Corporate Estate Including R&M	4,841	4,307	5,274	(2)	433	38	395	The former school site at Culverhay remains vacant and as such the organisation is incurring the energy, security and business rates costs that would otherwise be passed onto the tenant. Similar costs are being incurred in a number of void properties across the estate, as well as lost income and repairs and maintenance costs. This is partially offset by the Construction and Maintenance team recovering more salary costs from capital and grant funded projects than originally budgeted.	Plans are currently being developed to utilise the site for SEN which in the long term should reduce the Council's liabilities.
P26	Resources	1039	Traded Services	0	0	0	0	0	0	0	No variance reported.	Not applicable
P26	Resources	1040	Finance	2,389	1,823	2,308	(7)	(81)	69	(149)	Salary savings due to freeze of vacant posts in Corporate and Project Finance.	Not applicable
P26	Resources	1041	Revenues & Benefits	1,819	3,460	1,745	(72)	(74)	85	(159)	Under budget position from holding vacancies and operating budgets to contribute towards the Council's financial recovery plan.	Not applicable
P26	Resources	1042	Risk & Assurance Services	1,268	916	1,331	63	63	51	12	No material variance reported	Not applicable
P26	Resources	1047	Human Resources & Organisational Development	2,143	2,547	2,156	15	13	59	(46)	Underspend due to staff vacancy savings in the Health, Safety and Wellbeing team.	Not applicable
P26	Resources	1053	Council Solicitor & Democratic Services	2,648	1,968	2,749	(29)	102	68	34	No material variance reported	Ongoing review of external spend and savings being identified where feasible
P26	Resources	1054	Hsg / Council Tax Benefits Subsidy	(195)	1,298	(45)	0	150	0	150	Budget pressures from increased demand for temporary accommodation - high cost bed and breakfast placements are above subsidy levels.	Options to reduce high cost placements are being reviewed and taken where feasible
P26	Resources	1055	Capital Financing / Interest	5,212	5,462	3,262	(1,000)	(1,950)	0	(1,950)	There is an additional £950k investment interest income forecast due to the increase in interest rates since the budget was set, along with the temporary high levels of cash balances currently held following the advance payment of grants and the profiling of capital expenditure. There is also a £500k underspend forecast on borrowing costs due to the associated delay in borrowing requirements. In addition, there is a £500k underspend against the budget for MRP (Minimum Revenue Provision), following the final calculation of the 2022/23 charge.	Not applicable
P26	Resources	1056	Unfunded Pensions	1,488	1,006	1,423	0	(65)	0	(65)	Small underspend forecast based on current spend to date.	Not applicable
P26	Resources	1057	Corporate Budgets including Capital, Audit and Bank Charges	(11,641)	(18,760)	(11,926)	(2,485)	(285)	22	(308)	This includes overspends in E-Payment costs (£70k) due to the additional transactional fees currently being incurred until the Midcall system goes live, and £40k on Apprenticeship Levy partially due to the higher than budgeted 2022/23 pay award. These overspends are offset by £300k income above budget for the Bath Spa Profit Share (including the release of some Bad Debt Provisions), and several unbudgeted income receipts, resulting in a net £286k favourable variance.	Not applicable
P26	Resources	1058	Magistrates	12	6	7	0	(5)	0	(5)	No material variance reported.	Not applicable
P26	Resources	1059	Coroners	370	264	440	0	70	0	70	There is an unavoidable on-going pressures of £25k due to increased overhead recharges from Bristol City Council and £15k for pay award and inflationary pressures. In addition, there are one-off pressures of £5k relating to the Coroner IT database systems and £25k relating to the clearing of the backlog of jury inquests that were delayed due to Covid-19.	These costs are unavoidable.
P26	Resources	1060	Environment Agency	254	254	254	0	0	0	0	No variance reported.	Not applicable
P26	Resources	1061	West of England Combined Authority Levy	5,194	5,194	5,194	0	0	0	0	No variance reported.	Not applicable
P26	Resources	1081	Commercial Estate	(11,149)	(12,679)	(11,777)	(155)	(627)	13	(640)	The forecast for the Commercial Estate income is to overachieve the budgeted income of £14.8m as the market recovers and we negotiate new lettings with varying terms. This position takes into account the lettings of newly refurbished properties within the Commercial Estate and unfavourable cost pressures on the service which includes an increase in service supported borrowing and an under recovery of staff recharges.	Focus is on new opportunities for lettings as the market recovers which will enhance the financial position over a period of time.
P26	Resources	1112	Housing Delivery Vehicle	(2,169)	(1,258)	(2,169)	0	0	0	0	No variance reported.	Not applicable
P26	Resources	1118	Procurement & Commissioning	304	1,122	246	(3)	(57)	18	(76)	Vacant post due to retirement and reduction predicted for stationery spend	Not applicable
P26	Resources	1130	Corporate Governance	1,749	1,384	1,769	44	20	44	(25)	Under budget position from Council retained Local Enterprise Partnership budget not being fully committed.	Not applicable
P26	Resources	1131	Corporate Strategy and Communications	858	(1,750)	720	(60)	(138)	20	(158)	Underspend due to officer time recharge on grant funded Homes for Ukraine scheme	Not applicable
P26	Resources	1132	Business Change	491	691	489	(5)	(2)	1	(4)	No material variance reported	Not applicable
P26 Resources Total				12,309	2,959	9,340	(3,697)	(2,969)	596	(3,565)		

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Detailed Analysis of Budgets for Economic Development, Regeneration and Growth												
P31	Economic Development, Regeneration and Growth	1052	Regeneration	166	896	130	6	(36)	3	(39)	The net favourable variance has been achieved primarily through efficient use of resources available to recharge staff time along with vacancy management.	Not applicable
P31	Economic Development, Regeneration and Growth	1128	Business & Skills	422	409	413	(13)	(10)	7	(17)	No material variance reported	Not applicable
P31 Economic Development, Regeneration and Growth Total				588	1,304	543	(7)	(46)	10	(56)		
Detailed Analysis of Budgets for Climate and Sustainable Travel												
P27	Climate and Sustainable Travel	1127	Environmental Monitoring (Air Pollution)	189	53	69	(96)	(119)	5	(124)	Favourable variance across service due to vacancies and staff recharges.	Not applicable
P27	Climate and Sustainable Travel	1129	Clean Air Zone	0	(3,418)	0	0	0	0	0	Clean Air Zone income levels are currently exceeding budgeted levels with entry charge income slightly down on original budgets but remaining fairly consistent. This is offset by increased levels of penalty charge notice income and recoveries through debt enforcement. Both income streams are forecast to reduce in current modelling, and whilst vehicle compliance rates continue to improve, the total income received remains above budgeted levels. Expenditure budgets are currently being covered by income received. In the short-term, future budgets assume continuing trends, which at this point seem to be aligning close to forecast levels. Any overall shortfall would be covered by the New Burdens Principle.	Not applicable
P27	Climate and Sustainable Travel	1135	Transport Planning, Policy and Sustainable Transport	358	496	353	45	(5)	10	(16)	No material variance reported	Not applicable
P27	Climate and Sustainable Travel	1137	Green Transformation	824	795	771	(40)	(53)	17	(70)	Overall favourable position achieved through underspend on salaries (natural lag in recruitment to vacancies, plus intentional freeze; partially offset by small underperformance on income targets) plus deferral of planned contract spend.	Not applicable
P27 Climate and Sustainable Travel Total				1,371	(2,074)	1,193	(91)	(178)	32	(210)		
Detailed Analysis of Budgets for Adult Services and Council House Building												
P28	Adult Services and Council House Building	1029	Housing	1,443	1,285	1,405	6	(38)	30	(68)	Staffing budget underspends along with an overachievement of staff recharging to projects are generating a favourable variance for the service.	Not applicable
P28	Adult Services and Council House Building	1073	Adults & Older People-Mental Health Commissioning	8,423	6,009	7,897	(591)	(526)	37	(563)	Demand for long term social care remains below budgeted levels to December 2022. Joint working with health over jointly funded packages continues to ensure the correct funding source is in place . Staff vacancies are reflected and the forecast underspend will offsetting adverse variances in other areas of ASC.	Not applicable
P28	Adult Services and Council House Building	1086	Adult Care Commissioning	1,205	1,306	1,125	(54)	(81)	23	(103)	The underspend variance is reflective off staff vacancies and will offset adverse variances in other areas of the service.	Not applicable
P28	Adult Services and Council House Building	1088	Older People & Physically Disabled Purchasing	12,477	7,424	11,689	(743)	(788)	0	(788)	Demand for long term social care remains below budgeted levels to December 2022. Joint working with health over hospital discharge and reablement has helped maintain people's independence. The forecast underspend is offsetting adverse variances in other areas of ASC.	Not applicable
P28	Adult Services and Council House Building	1091	Learning Disabilities Commissioning	19,209	13,105	21,305	2,095	2,095	8	2,087	No use of reserves forecast in Quarter 3, which explains £1.5m of the £2.1m adverse movement. Additional high cost service users transitioning into the service are being reflected. Complex and high cost cases are being closely monitored, reviewed and assessed for NHS Continuing Health Care funding by commissioning managers. Close working with partner organisations continues to discuss health funding contributions of high and complex placements.	Pressure continues in placements/transitions (children reaching 18). Reviews continue via panel process, contract monitoring, close working with Children's Services in Transitions, savings plans, filling voids, utilising blocks, Health & Social care Funding splits, and reducing spend Out of Area. Transitions Social Worker is now in place with an ongoing review of transitions pathway is a key priority
P28	Adult Services and Council House Building	1093	Physical Disability, Hearing & Vision	3,367	2,043	3,367	(7)	(0)	0	(0)	Underlying forecast position of a £131K adverse variance, primarily due to provider uplifts with increases in average package costs. Forecast outturn variance has been balanced to £0 via a transfer from reserves.	Commissioners continue to review this budget area through the panel process, contract re-negotiation, contract monitoring, and continued work on savings plans.
P28	Adult Services and Council House Building	1110	Better Care Fund	7,094	14,344	7,094	0	0	0	0	No variance reported.	Not applicable
P28	Adult Services and Council House Building	1113	CCG B&NES CHC and FNC Payments	0	1,323	0	0	0	0	0	No variance reported.	Not applicable
P28	Adult Services and Council House Building	1114	Community Equipment	203	260	203	0	0	0	0	The joint Community Equipment Store transferred back to Council on 1st October 2022. The one off costs linked to the transfer has been met from the Better Care Fund. The Council's share of higher running costs will be met from reserves in 2022-23. Recurrent funding bid for 2023-24 onwards is included within Councils 2023-24 budget proposals.	Council's share of increased running costs has been included within Medium Term Financial Plan.
P28	Adult Services and Council House Building	1123	Safeguarding Adults	2,387	1,757	2,179	(76)	(208)	43	(251)	The underspend variance is reflective of staff vacancies and will offset adverse variances in other areas of the service.	Not applicable
P28	Adult Services and Council House Building	1124	Community Resource Centres & Extra Care Income	7,144	7,302	7,183	(92)	39	395	(356)	A strong regime of covid testing and isolation remains in place in the CRCs with resultant absence levels. Recruitment and retention of staff is currently a major problem. The resultant high agency usage to backfill vacancies and absence is creating a significant underlying budget pressure of £1.5m. The additional costs will be met from reserves.	Recruitment drive in place to fill vacancies. This commenced in September 2022 and will run for the remainder of 2022-23. Staff and residents have and continue to given covid vaccinations in line with government recommendations.
P28 Adult Services and Council House Building Total				62,952	56,158	63,447	539	495	535	(41)		

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Detailed Analysis of Budgets for Children and Young People, and Communities												
P29	Children and Young People, and Communities	1019	Leisure	488	140	568	80	80	2	78	The restructuring of the Leisure model needed to manage Leisure services through covid and will result in a reprofiling of management fee income over life of contract. Reserves will be used to smooth out budget pressures in 2022/23 and 2023/24. The capital costs linked to Entry Hill bike park now need to be funded from revenue as opposed to capital.	Limited scope to find savings within Leisure revenue budget
P29	Children and Young People, and Communities	1036	Adults Substance Misuse (DAT)	161	(259)	158	(2)	(2)	3	(5)	No material variance reported	Not applicable
P29	Children and Young People, and Communities	1076	Children, Young People & Families	16,785	31,086	21,650	703	4,865	152	4,713	£4.2m of the forecast pressure is due to demand led budgets. These include Joint Agency Panel (JAP), Residential, Disabled Children (DCT), Children in Care (CIC), Staying Put placements, Care Leavers, Foster Carers and all other client expenditure across Children's Services. Pressure in this area continues from 2021/22 due to the increased demand and packages of care and support costs needed as a direct result of accommodating additional needs . New pressures from supporting unaccompanied asylum seeker children are also included totalling £0.2m. The transformation projects are forecast to produce cashable savings in 22/23 of £0.6m within the demand led budgets, which leaves a pressure of £0.6m from cost avoidance savings achieved that will become cashable in future years. Across all salary areas there is a pressure of £1.3m as a result of the cost of covering vacancies in teams whilst also responding to increasing demand and complexity of need. There is £1.2m of one-off in year mitigation from additional health funding and use of Covid Reserves.	The Transformation Program is progressing at pace to realise any savings as quickly as possible. Financial recovery plans are premised on the future availability of lower cost suitable placements being enabled through the Transformation Program. Costs are being scrutinised via ongoing panels which include Finance, plus the service is working at pace to ensure packages are all meeting the needs of those using them.
P29	Children and Young People, and Communities	1077	Inclusion & Prevention	2,322	1,347	2,251	(115)	(71)	52	(123)	Alternative Learning Team under budget by £45k due to increased income. Balance spread across services.	Continuing financial scrutiny and review.
P29	Children and Young People, and Communities	1078	Education Transformation	8,666	5,367	9,872	33	1,206	193	1,013	£0.8m pressure from the ongoing market forces cost pressure when procuring Home To School Transport. £0.2m pressure from agency staffing use across the services to cover vacancies. £0.1m pressure from supporting asylum seeker children into education.	Continuing financial scrutiny and review.
P29	Children and Young People, and Communities	1079	Schools Budgets	(1,703)	(5,557)	(1,703)	0	0	0	0	Although shown on budget, the Dedicated Schools Grant (DSG) carried forward a deficit balance of £13.44m into 2022/23. This deficit is held on the balance sheet in line with Government guidance. A further increase to this deficit of £6.21m is forecast to occur during 2022/23, increasing the deficit to £19.65m. This pressure is in relation to SEND costs.	A recovery plan to bring spending in line with budget over the next 5 years has been completed and is being reviewed by the DFE. The DFE will look to enter a Safety Valve Agreement (a process set up to support Local Authorities with DSG deficits) with the Local Authority (LA), whereby the LA will show its ability to ensure that spending is controlled within the DSG and the DFE will look to support the accumulated overspend. Initial discussions have been held and further work on the agreement will be made in 2022/23 with a planned agreement in place for 2023/24.
P29	Children and Young People, and Communities	1089	Community Safety	194	430	197	(1)	3	1	2	No material variance reported	Not applicable
P29	Children and Young People, and Communities	1094	Public Health	0	4,086	0	0	0	0	0	Public Health is funded entirely from a Department of Health and Social Care ring fenced grant.	Not applicable
P29	Children and Young People, and Communities	1116	Integrated Commissioning - CYP	2,597	2,705	2,575	1	(21)	11	(32)	Small staffing variance.	Not applicable
P29	Children and Young People, and Communities	1117	Safeguarding - CYP	84	(0)	79	(5)	(5)	4	(9)	Reduced forecast for training.	Not applicable
P29	Children and Young People, and Communities	1122	Customer Services (Including Libraries)	2,351	1,714	2,413	(13)	62	92	(30)	The service has held vacant posts and actively managed discretionary spend to ensure that the budget position will be met at year end. This has resulted in a minor underspend.	Not applicable
P29 Children and Young People, and Communities				31,945	41,059	38,061	680	6,117	510	5,607		
Detailed Analysis of Budgets for Neighbourhood Services												
P05	Neighbourhood Services	1101	Neighbourhoods & Environment - Waste & Fleet Services	17,835	(138,829)	18,154	131	319	457	(138)	An increase in recycling and garden waste income (£563k), combined with savings across general expenditure, and reduced treatment and disposal contracts costs, have resulted in a favourable position, however this has been significantly reduced due to pressures on staffing budgets and inflationary pressures due to rising fuel costs.	Staffing levels will be monitored closely and any turnover during the year will be forecast accordingly
P05	Neighbourhood Services	1102	Neighbourhoods & Environment - Parks & Bereavement Services	1,279	1,868	1,733	20	454	110	344	Bereavement Services - the main crematorium chapel was closed between April and October for major capital improvement works. As a result there is a significant reduction in cremations and memorial sales. Parks - inflationary pressures across parks on fuel and unbudgeted pressures on staffing budgets	Plans are being developed to promote memorial sales once the Crematorium Chapel reopens
P05	Neighbourhood Services	1115	Registrars Service	(30)	(230)	(46)	(11)	(16)	18	(34)	Income forecast to exceed budget for registration services	Not applicable
P05	Neighbourhood Services	1134	Highway Maintenance	6,532	4,536	6,515	7	(17)	34	(51)	The service is forecasting a favourable position, due to current vacancies and an increase in staff recharges.	Not applicable
P05 Neighbourhood Services Total				25,617	(132,655)	26,356	147	739	618	121		

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Detailed Analysis of Budgets for Transport												
P25	Transport	1103	Transport & Parking Services - Parking	(7,459)	(6,425)	(7,862)	(347)	(403)	90	(493)	The service is forecasting improved parking income, due to an increase in visitors to Bath, along with the implementation of new parking charges, this combined with savings on expenditure across the service has resulted in a favourable movement.	Not applicable
P25	Transport	1104	Public & Passenger Transport	155	1,674	(20)	(103)	(174)	61	(235)	Favourable variance across service due to vacancies, reduced fleet and facilities costs and increased income.	Not applicable
P25	Transport	1119	Emergency Planning	547	554	578	26	31	21	10	Slight pressure on staff costs across the service	Not applicable
P25	Transport	1133	Network & Traffic Management	1,130	684	684	(251)	(446)	46	(493)	The service is forecasting a favourable position due to increased streetworks income, and vacancies across the service.	Not applicable
P25 Transport Total				(5,628)	(3,513)	(6,620)	(675)	(992)	218	(1,211)		
Detailed Analysis of Budgets for Planning and Licensing												
P30	Planning and Licensing	1005	Building Control & Public Protection	1,118	795	1,203	149	85	34	51	Pressures on Building Control, Land Charges and Licencing income, reduced by a favourable variance across the service due to a high number of vacancies.	Limited scope to find savings within the service
P30	Planning and Licensing	1106	Development Management	1,260	1,312	1,463	(19)	203	67	136	The service is forecasting an underachievement of planning income from both pre-application fees and direct planning application fees. Planning income across the country is down 12% nationally and 8% in B&NES compared with the same quarter last year. The adverse variance is being substantially offset with a net favourable variance from staff vacancies.	The service will limit any non-essential spending for the remainder of the year and will not fill vacant and new posts for the time being. This will have an impact on service provision.
P30 Planning and Licensing Total				2,378	2,107	2,666	130	288	101	187		
	Council Total			126,374	(41,238)	129,155	(2,990)	2,781	2,629	152		